

PROJECT TECHNICIAN ROLE SPECIFICATION



BACKGROUND

We currently have a requirement for two Project Technicians within our National Programmes Directorate to assist with the successful delivery of Projects across Northern Ireland. These posts will initially report to the Senior Project Delivery Engineers within the Project Delivery & Commissioning Department. There is an expectation that this role will cover all voltage levels.

The Project Technicians will be based in Ballymena (North Region) and Omagh (South Region).

THE ROLE

The successful candidate will be required to provide support to the Senior Project Delivery Engineer and Project Engineers during all stages of work delivery including civil construction, substation plant build / replacement, overhead line construction, cable laying, jointing, and testing of all associated apparatus. Close liaison with the Project Engineers, Team Managers, Engineering Design, Primary Plant & Protection, and Test & Commissioning staff and contractors will be required at all times. The successful applicant will be required to travel province wide depending on business and project needs.

MAIN DUTIES & RESPONSIBILITIES

- Promoting a safety culture and challenging unsafe acts on a daily basis, and periodically auditing site safety
- Ensure projects maintain CDM compliance throughout construction, by assisting the Project Engineer to collate / assess CDM information, documentation and performing site audits
- Perform the CDM role of site supervisor when required
- Support the delivery of Projects to ensure excellence in delivery of the programme of work to meet customer requirements in terms of a high standard of safety, quality, cost, within set timescales throughout Northern Ireland
- Operational switching support for projects and other areas of the business as required
- Take responsibility for control and direction of site operations and working parties including contracting partners of all disciplines
- Issuing work instructions to our contracting partners as agreed with the relevant Project Engineer
- Ensure all equipment and documentation is present on sites to allow for safe and productive delivery of projects
- Audit the quality of work performed by all work streams
- To attain and utilise full Senior Authorised Persons (SAP) status up to 275kV
- Carry out duties related to the outage management process (E600 preparation through to approval) and customer outage notifications as required
- Maximising Customer Minutes Lost (CML) reduction and mitigation through effective Fault & Emergency (F&E) response and outage planning
- Liaison with and providing regular and detailed updates on F&E event progression to the Distribution Control Centre (DCC)
- Coordination with other departments to make best use of outages, resources and CML reduction in resolving F&E follow up events
- Assessment of outage requirements for multi-discipline and/or cross business unit outages
- Coordinating material deliveries and organising storage and distribution of materials on site
- Operational assistance in the delivery of the commissioning programme associated with projects to ensure their successful completion.
- Carry out tradesperson duties as required.
- Assist with on site co-ordination of staff through liaison with Team Managers, Contracting Partners and Project Engineers to ensure staff achieve established goals.
- Manage minor projects

Secondary Duties

- Issuing variations to our Contracting Partners as agreed with the relevant Project Engineer
- Manage minor programmes of work e.g. sheath testing
- Assist Team Managers when required
- Participate on a standby rota as required
- Provide F&E response as required

The nature of the job may change over time as the needs of the business change. It is a requirement of the jobholder to contribute to the development of the role within such a context.

The job requires a high level of commitment, flexibility and adaptability on the part of the jobholder to meet quality standards and work deadlines which will include working outside normal office hours.

THE INDIVIDUAL

Essential Criteria

It is **essential** that the successful candidate meets the following requirements.

- Existing operational authorisation to carry out switching operations on High Voltage electricity networks
- Previous experience working in a substation environment
- A strong safety ethos and drive to improve safety on sites
- Sound understanding of NIE Networks or similar electricity utility's Safety Rules and Authorisations
- A practical understanding of the CDM regulations applicable to projects
- Basic IT skills
- Good analytical and problem-solving skills
- A sound understanding of productivity within the construction and maintenance environment
- Good communication and interpersonal skills
- Demonstrate flexibility and be willing to work in different locations within Northern Ireland and work outside of normal working hours when required
- A current driving licence

Desirable Criteria

Ideally you should also possess:

- An ONC/BTEC National Certificate or equivalent in Electrical and Electronic Engineering
- A working knowledge of the CDM regulations applicable to projects
- Previous experience of driving productivity initiatives
- Previous experience of effectively managing teams on site
- A working knowledge of relevant IT applications including Microsoft Office, Excel and Maximo applications
- NEBOSH National Certificate in Construction Health and Safety or willingness to undertake this qualification as required.

CORE COMPETENCIES

The person appointed must demonstrate the following core competencies:

Communication

Able to communicate information and ideas clearly and articulately both in oral and written form. Uses appropriate language, style and methods depending on audience and the purpose of communication. Able to convey complex information clearly. Anticipates the information that others will need.

Safety

Knowledgeable of applicable standards, capable of identifying workplace hazards relating to the specific operation, and has the wisdom to highlight any issues.

Attention to Detail

Ability to process detailed information effectively and consistently. The ability to accomplish/complete a task while demonstrating a thorough concern for all the areas involved, no matter how small. This means monitoring and checking work or information, while organising time and resources efficiently.

Analysis / Problem solving

Able to identify and separate out the key components of problems and situations. Able to manipulate and interpret information from a range of sources, to spot patterns and trends in information and to deduce cause and effect from this. Can generate a range of creative solutions, evaluate them and choose the most appropriate option

Flexibility / Adaptability

Has actively sought to learn new things on own initiative. Has responded positively to change and adapted to new situations quickly. Able to take on a diverse range of tasks equally effectively.

Organised

Able to achieve results in a quality, timely, and cost-effective way. Sees priorities, plans the efficient use of resources, and monitors progress against objectives. Anticipates crucial stages in projects. Formulates alternative means of achieving objectives. Responds effectively to unforeseen events.

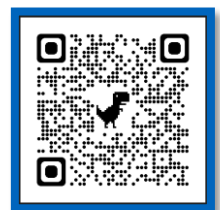
Team Work

Actively participates in team. Encourages co-operation. Aware of the needs of others and responds flexibly. Shares information and supports other team members. Can get things done through others and set realistic objectives. Seeks opportunities to develop others. Prioritises team goals over individual goals.

THE PACKAGE

The competitive remuneration package for this position will be based on the skills and experience of the successful candidate, with progression opportunities.

The company also offers many other [benefits](#). (The QR code will take you to the benefits section of our website)



OUR PEOPLE MATTER

At NIE Networks we realise our employees are at the heart of our success and they are the future of an ever-changing energy industry. With employee wellbeing at the core of our approach, we are continually investing in our people and are committed to helping every individual reach their full potential through both professional

and personal development. We believe in nurturing effective teams and high performing leaders to deliver the best possible service for our customers.

DISABILITY

NIE Networks will provide reasonable support to disabled applicants throughout the recruitment process. Applicants who may require special arrangements should identify this clearly within their application form to enable us to make any appropriate adjustments.

DIVERSITY AND INCLUSION

NIE Networks has achieved Silver, Diversity Mark Accreditation and is committed to equality of opportunity and acknowledges the unique contribution that all potential candidates can bring in terms of their education, ethnicity, race, gender, nationality, age, religion, disability, sexual orientation and opinions. Applications are positively welcomed from all backgrounds and appointments are made on merit following a fair, open and transparent selection process.

HOW TO APPLY

Please submit a CV and cover letter together (detailing alignment to the essential criteria) via the NIE Networks recruitment portal www.nienetworks.co.uk/jobs (The best experience of this portal will be through the **Google Chrome** internet browser or click on the QR code.)



- Once you are in the careers page select the Project Technician role and click on **“Apply Now”**.
- You will initially be asked to create a “Candidate Area” by inputting your email address and a secure password – once you select “Create Candidate Area” you can then log in directly using these same details. The address that you register with will be the address that we contact you on.
- Select **“Apply for Vacancy”**
- Once you have created your profile upload both your CV and Cover Letter within your application.
- Please ensure to review your CV before submission as you will not have the opportunity to amend the CV once it has been submitted.
- You will receive an email confirmation once your CV and Cover Letter has been submitted (Please check your junk mail too).
- Late applications will not be accepted

Completed CV’s and cover letter must be submitted for the role no later than **11pm Tuesday 15 July 2025**.

NIE Networks is committed to the principles of public appointments based on merit with independent assessment, openness and transparency of process

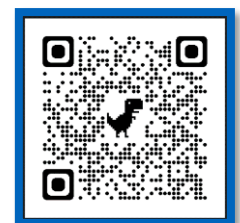
FOR YOUR INFORMATION

If you would like to view up to date information about NIE Networks please visit our website www.nienetworks.co.uk or scan the QR codes below.

About NIE Networks



About NIE Networks History



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