

OVERHEAD LINES PERSONS ROLE SPECIFICATION



BACKGROUND

We are delighted to be able to offer excellent job opportunities for qualified and experienced **Overhead Linespersons**, to join NIE Networks. The successful applicants will also be required to participate on a standby rota. These roles will initially be attached to our Overhead Lines Refurbishment team based in Omagh.

Applicants must live within 30 miles travelling distance as measured by the AA Route Planner via the 'shortest route' selection on the website from our Omagh and Enniskillen locations. This will enable NIE Networks to meet its key customer service requirements and deliver effective services to customers, particularly in respect of the need to respond promptly to Fault & Emergency requirements.

Applicants must have an excellent safety record, the ability to deliver work to the highest safety and quality standards and a positive attitude to the job with the willingness to regard customer service as a key value.

THE ROLE

These roles will initially be attached to our Overhead Lines Refurbishment team based in Omagh and will be responsible for the onsite delivery of the distribution refurbishment OHL programmes.

You must possess the required level of competence to work unsupervised as well as the ability to work as part of a team. The work activities require working from a MEWP (Mobile Elevated Work Platform), ladders, scaffolding and pole climbing, when required. Previous experience relating to pole replacement and restringing work at all distribution voltage levels is essential.

You are required to be a fully qualified Distribution Overhead Linesperson with a minimum of two years post apprenticeship experience, within the last 5 years or a minimum of three consecutive years working in a Linesperson role on the distribution overhead lines network.

THE INDIVIDUAL

Essential Criteria

Proven experience and track record operating within a similar environment demonstrating your ability to meet the demands of this role, specifically in the following areas:

- A fully qualified Distribution Overhead Linesperson with a minimum of two years post apprenticeship experience, within the last 5 years, **Or** A minimum of three consecutive years working in a Linesperson role on the distribution overhead lines network
- A sound understanding of The Working at Heights Regulations (Northern Ireland) and currently hold valid training certification in relation to the use of MEWPs etc.
- Demonstrate the ability to positively influence safety behaviours, establish and maintain safety values in the workplace
- Ability to use IT devices to retrieve and update work packs
- Ability to join an out of hours stand by rota
- An ability to read, understand and update overhead line network diagrams and asset records
- A current driving licence

Desirable Criteria

- ONC / BTEC or equivalent in Electrical & Electronic Engineering
- Hold or previously have held authorisation within the last year for receiving Permits for Work.
- Current live LV authorisation
- Additional metering skills
- Additional LV jointing skills to include waveform joints
- C1+E driver licence

CORE COMPETENCIES

The person appointed must demonstrate the following core competencies:

Communication

Able to communicate information and ideas clearly and articulately both in oral and written form. Uses appropriate language, style and methods depending on audience and the purpose of communication. Able to convey complex information clearly. Anticipates the information that others will need.

Attention to Detail

Ability to process detailed information effectively and consistently. The ability to accomplish/complete a task while demonstrating a thorough concern for all the areas involved, no matter how small. This means monitoring and checking work or information, while organising time and resources efficiently.

Organised

Able to achieve results in a quality, timely, and cost-effective way. Sees priorities, plans the efficient use of resources, and monitors progress against objectives. Anticipates crucial stages in projects. Formulates alternative means of achieving objectives. Responds effectively to unforeseen events.

Team Work

Actively participates in team. Encourages co-operation. Aware of the needs of others and responds flexibly. Shares information and supports other team members. Can get things done through others and set realistic objectives. Seeks opportunities to develop others. Prioritises team goals over individual goals.

Analysis / Problem solving

Able to identify and separate the key components of problems and situations. Able to manipulate and interpret information from a range of sources, to spot patterns and trends in information and to deduce cause and effect from this. Can generate a range of creative solutions, evaluate them and choose the most appropriate option

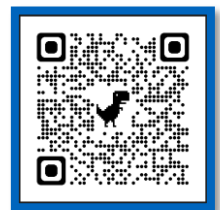
Initiative

The ability to recognise and create opportunities and to act accordingly. Rather starting something than waiting passively for it to happen.

THE PACKAGE

The competitive remuneration package for this position will be based on the skills and experience of the successful candidate, with progression opportunities.

The company also offers many other [benefits](#). (The QR code will take you to the benefits section of our website)



OUR PEOPLE MATTER

At NIE Networks we realise our employees are at the heart of our success and they are the future of an ever-changing energy industry. With employee wellbeing at the core of our approach, we are continually investing in our people and are committed to helping every individual reach their full potential through both professional and personal development. We believe in nurturing effective teams and high performing leaders to deliver the best possible service for our customers.

DISABILITY

NIE Networks will provide reasonable support to disabled applicants throughout the recruitment process. Applicants who may require special arrangements should identify this clearly within their application form to enable us to make any appropriate adjustments.

DIVERSITY AND INCLUSION

NIE Networks has achieved Silver, Diversity Mark Accreditation and is committed to equality of opportunity and acknowledges the unique contribution that all potential candidates can bring in terms of their education, ethnicity, race, gender, nationality, age, religion, disability, sexual orientation and opinions. Applications are positively welcomed from all backgrounds and appointments are made on merit following a fair, open and transparent selection process.

HOW TO APPLY

Please submit a CV and cover letter together (detailing alignment to the essential criteria) via the NIE Networks recruitment portal www.nienetworks.co.uk/jobs (The best experience of this portal will be through the Google Chrome internet browser or click on the QR code.)



- Once you are in the careers page select the Overhead Linesperson role and click on “**Apply Now**”.
- You will initially be asked to create a “Candidate Area” by inputting your email address and a secure password – once you select “Create Candidate Area” you can then log in directly using these same details. The address that you register with will be the address that we contact you on.
- Select “**Apply for Vacancy**”
- Once you have created your profile upload both your CV and Cover Letter within your application.
- Please ensure to review your CV before submission as you will not have the opportunity to amend the CV once it has been submitted.
- You will receive an email confirmation once your CV and Cover Letter has been submitted (Please check your junk mail too).
- Late applications will not be accepted

Completed CV’s and cover letter must be submitted for the role no later than **11pm Thursday 26 June 2025**.

NIE Networks is committed to the principles of public appointments based on merit with independent assessment, openness and transparency of process

FOR YOUR INFORMATION

If you would like to view up to date information about NIE Networks please visit our website www.nienetworks.co.uk or scan the QR codes below.

About NIE Networks



About NIE Networks History



Or alternatively check out our social media platforms via the links provided on each graphic below.

