

Health, Safety and Environment

HEALTH AND SAFETY POLICY STATEMENT

HSPS-001

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NORTHERN IRELAND ELECTRICITY NETWORKS HEALTH AND SAFETY POLICY STATEMENT

NIE Networks is fully committed to protecting the Health and Safety of our colleagues, contractors and the customers we serve. Safety is a core value of our Company and we aim to provide a Zero Harm environment without injury from the place of work, work activities or work equipment. Our belief is that all unsafe acts and incidents, within our control, are preventable and all operational processes can be designed and operated in an inherently safe manner. This belief guides our approach to safety across all of our business activities. We take our safety achievements very seriously and strive for continual improvement.

We promote an open and proactive Health and Safety culture with the full involvement of all. This is reinforced through strong and visible leadership and by striving to achieve and maintain our safety goal of zero harm. We are aware that safety is everyone's responsibility and if required, each of us will intervene immediately to prevent unsafe acts. If any task is not safe we do not do it.

The Health and Safety at Work (NI) Order 1978 imposes duties on employers and employees in all aspects of health and safety in the workplace. We will comply with and constantly aim to exceed, all relevant legal and regulatory Health and Safety requirements and responsibilities. We are committed to preventing injury and ill health, and will strive to continually improve our Health and Safety Management System and Safety Policy.

- We define our Safety Principles as Leadership, Competence, Compliance and Engagement.
- Our Health and Safety Management System operates to ISO 45001.
- The Plan, Do, Check, Act principles of HSG-65 (HSE) are an integral part of delivering our Health, Safety and Wellbeing, considering people, the workplace, tools & equipment (including vehicles and machinery), systems of work and behaviours.

So far as is reasonably practicable, we will ensure that:

- Known workplace Health & Safety risks are identified, assessed and controlled.
- All articles and substances are handled, stored, transported and used in a manner that causes no known risk to health.
- Emergency procedures are in place, and are understood by everyone.
- Adequate information is made available regarding health, safety and wellbeing.

We will provide:

- Information, instruction, training and supervision for all staff.
- Information, instruction and training for our contractors.
- Risk assessments, reviews, and monitoring as required.
- Health surveillance and workplace monitoring as defined by legislation.
- Adequate welfare facilities.
- Adequate personal protective equipment and protective clothing.

Paul Stapleton

Managing Director

