

Northern Ireland Electricity Networks Limited

HEALTH AND SAFETY POLICY STATEMENT

NIE Networks is fully committed to protecting the Health and Safety of our colleagues, contractors and the people we serve. Safety is a core value of our Company and we aim to provide a Zero Harm environment without injury from work activities. Our belief is that all unsafe acts and incidents are preventable and all operational processes can be designed and operated in an inherently safe manner. This belief guides our approach to safety across all of our business activities. We take pride in our safety achievements.

We promote an open and proactive Health and Safety culture with the full involvement of all our people. This is reinforced through strong and visible leadership and by striving to achieve and maintain our safety goal of zero injuries. We are aware that safety is every individual's responsibility. Each of us has the responsibility to act immediately to prevent unsafe acts. If any task is not safe we do not do it.

The Health and Safety at Work (NI) Order 1978 impose duties on employer and employees in all aspects of health and safety in the workplace. We will comply with and constantly aim to exceed, all relevant legal and regulatory Health and Safety requirements and responsibilities. We are committed to preventing injury and ill health, and will strive to continually improve our Health and Safety Management System and Safety Policy.

We promote an open and proactive Health and Safety Culture and, so far as is reasonably practicable, we will ensure that:

- Our Safety Principles are Leadership, Competence, Compliance and Engagement.
- The Plan, Do, Check, Act principles of HSG-65 are an integral part of delivering our Health, Safety and Wellbeing.
- Our Health and Safety Management System operates to OHSAS 18001 Standard.
- Known workplace & health risks are identified, assessed and controlled.
- All articles and substances are handled, stored, transported and used in a manner that causes no known risk to health. Emergency procedures are in place, and are understood by everyone Adequate information is made available regarding health and safety and wellbeing.

- We will provide:
 - Information, instruction, training and supervision for all staff and contactors.
 - Risk assessments, reviews, and monitoring as required.
 - Health surveillance and workplace monitoring as defined by legislation.
 - Adequate Welfare Facilities.
 - Adequate protective clothing and equipment.