

STUDENT PLACEMENT OPPORTUNITIES



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Do you want to play a role in Delivering A Sustainable Energy System For All?

NIE Networks is embarking on a once-in-a-generation overhaul of the entire electricity network in Northern Ireland so it is an exciting time to join the company. Our vision is to deliver a sustainable energy system for all, by leading the transition to a net zero future.

To learn more about our ambitious plans listen to our Managing Director, [Derek Hynes](#).

Northern Ireland Electricity Networks (NIE Networks) is the owner of the electricity transmission and distribution networks in Northern Ireland, transporting electricity to over 910,000 customers including homes, businesses and farms.

Owned by ESB, NIE Networks functions as a distinct entity with its dedicated Board and management teams, regulated independently by the Utility Regulator for Northern Ireland. Our workforce is diverse and widespread, comprising approximately 1,500 employees, and we're committed to offering a wide array of career prospects for the future.

Discover the inner workings of NIE Networks through our Student Placement Opportunities, tailored for 2nd or 3rd year Undergraduate Students pursuing degrees that necessitate an industrial placement year.

As a placement student, you'll play a pivotal role within our teams, contributing to specific work-based projects throughout the year. Our programs are meticulously crafted from the outset to provide you with the finest mentored, relevant, and hands-on experience, customised to align with your career aspirations.

OUR VALUES



WHY NIE NETWORKS?

Our employees are at the heart of our success and will assist us in shaping the future of an ever-changing energy industry.

At NIE Networks, we offer a paid University Placement program that provides the opportunity to progress into a graduate role upon successful completion of your course and placement. During your time with us, you'll receive training across relevant departments, gaining a broader understanding of our business operations while working on interesting and challenging projects.

Spending a year at NIE Networks allows you to immerse yourself in our culture, explore diverse career paths, and engage with a wide range of projects. You'll develop valuable professional experience, enhance your skill set, and build a strong professional network to support your career growth. In fact, outstanding participants may even be considered for our graduate scheme.

We prioritise the well-being and safety of all our employees. Our commitment extends to ensuring that everyone feels valued, respected, and welcomed. Additionally, we provide opportunities for training and development, empowering you to reach your full potential.

The Package

- You will receive a salary of £22,500 per annum and all of the benefits listed below.
- The scheme lasts for one year
- Placement opportunities are across Northern Ireland

The company also offers the following benefits, refer to the QR code.



NIE Networks operates a hybrid working policy and promote flexible and agile working in the offices, this can be agreed with your team and management

Should you have any questions about the job roles on offer or the benefits available at NIE Networks, please contact our Talent Acquisition Partner [Emma McCourt](#).



LIFE AT NIE NETWORKS

Whether you spend your day on site, engaging directly with customers, supporting our network or working in one of our newly refurbished offices, we like to think life at NIE Networks is pretty rewarding.

We are proud to be an Investors in People Gold company and to have achieved Silver Diversity Mark accreditation. The more fulfilled, respected and encouraged our employees are and the more harmonious and diverse the working environment is the better we are and the quicker we lead the way to a renewable and prosperous future. Hear from some of our employees and the varied roles and career paths they have taken.

We are also committed to a sustainable future. Our sustainability and environmental action plan is built upon two interconnected foundations; becoming a net zero organisation and enacting our environmental stewardship.

For seven years running we have been awarded a Platinum award in the NI Environmental Benchmarking Survey. Working with RSPB, Wildlife Aware and the Tree Conservation Volunteers, we are expanding and increasing our impact in this space.

You can learn more about [life at NIE Networks](#) on our website.

A person wearing a head-mounted display (HMD) and safety glasses, working on a cable. The background is a solid magenta color.

WHAT OPPORTUNITIES ARE AVAILABLE?

We currently have a number of student placement opportunities available across the following areas:

- **Information Technology (IT) Student Placement**
 - Ideally you will be working towards a degree in Computer Science / Engineering related degree.
- **Human Resources (HR) Student Placement**
 - Ideally you will be working towards a degree in Human Resource Management.
- **Business Management Student Placement**
 - Ideally you will be working towards a degree in Business Studies / Business Management.
- **Engineering Student Placement**
 - Ideally you will be working towards a degree in Electrical Engineering, Renewable Energy Engineering or Telecommunications or a closely related degree.
- **Geography / GIS Student Placement**
 - Ideally you will be working towards a degree Geography or a closely related degree.
- **Graphic Design Student Placement**
 - Ideally you will be working towards a degree in Graphic Design or a closely related degree.
- **Financial Analyst Student Placement**
 - Ideally you will be working towards a degree in Finance or a closely related degree.

HOW DO I APPLY?

All applications are being processed online via the NIE Networks website careers page where you can upload your CV and covering letter on our recruitment portal, outlining how you meet the essential criteria and which job role(s) you would like to be considered for.

Applications submitted without a covering letter will not be accepted. To do this please log on to www.nienetworks.co.uk/jobs

Closing Date

Completed CVs and covering letters need to be submitted no later than **11pm on Sunday 19 May 2024.**

- Candidates are required to apply through the NIE Networks recruitment portal.
- The best experience of this portal will be through the Google Chrome internet browser.
- Google Chrome can be accessed here: https://www.google.com/intl/en_uk/chrome/
- You will initially be asked to create a “candidate area” by inputting your email address and a secure password – once you select “Create candidate area” you can then log in directly using these same details.
- Please create your profile using an email address that you check regularly, the address that you register with will be the address that we contact you on.
- Within the vacancy on the job portal, select “Apply for vacancy” and upload your CV and cover letter.
- Please review your documents before submission – you will not have the opportunity to amend the application once it has been submitted.
- You will receive an email confirmation once your application has been submitted (Please check your junk mail too).
- Late applications cannot be accepted.

NIE Networks is committed to the principles of public appointments based on merit with independent assessment, openness and transparency of process.

WHAT DO YOU NEED?

To be considered you must upload a CV, and covering letter outlining how you meet the essential criteria below and which Student Placement is of interest:

- To be eligible for the placement, you must be studying the relevant degree as specified on page 4.
- Be able to demonstrate the following three core competencies:
 - ✓ 1. Excellent Communication Skills
 - ✓ 2. Flexibility / Adaptability
 - ✓ 3. Team Player
- Ideally you should hold a current driving licence and have access to your own vehicle.
- Returning to complete their degree in September 2025. Students who have completed their degree are not eligible to apply for this placement.

FOR YOUR INFORMATION

If you would like to view up to date information about NIE Networks please visit our [website www.nienetworks.co.uk](http://www.nienetworks.co.uk) or scan the QR codes below.

About NIE Networks



NIE Networks History



Or alternatively check out our social media platforms via the links provided on each graphic below.



DIVERSITY AND EQUALITY

NIE Networks has achieved Silver Diversity Mark accreditation and is committed to equality of opportunity and acknowledges the unique contribution that all potential candidates can bring in terms of their education, ethnicity, race, gender, nationality, age, religion, disability, sexual orientation and opinions. Applications are positively welcomed from all backgrounds and appointments are made on merit following a fair, open and transparent selection process.

INVESTORS IN PEOPLE®
We invest in people Gold



DISABILITY

NIE Networks will provide reasonable support to disabled applicants throughout the recruitment process. Applicants who may require special arrangements should identify this clearly within their application form to enable us to make any appropriate adjustments.

Behaviours

NIE Networks cares about our workforce, our stakeholders and the work we do. Our employees are asked to model these behaviours so that we can all work in a supportive and respectful environment.

Northern Ireland Electricity Networks

We CARE

We put employees and customers at the heart of what we do and keep ourselves and others safe and healthy.

- COURAGEOUS**
Each of us is prepared to challenge the way we've always done things, stand up for what we feel is right and try better ways of working
- ACCOUNTABLE**
We are accountable for our actions to ourselves, our colleagues, our customers and our stakeholders
- RESPECTFUL**
We treat others with dignity and respect, building trusted relationships with our customers, colleagues and communities to achieve mutual goals
- EMPATHETIC**
We seek to recognise and understand others' perceptions and feelings